

## Title VI Program

### What is Title VI?

Title VI is a statute provision of the Civil Rights Act of 1964. Title VI (Sec. 601) of the Civil Rights Act of 1964 provides: *"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."* (42 U.S.C. Sec. 2000d)

Additionally, Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations 1994 provides: *"Each Federal agency shall make achieving environmental justice part of its mission by identifying and addressing, as appropriate, disproportionately high and adverse human health or environmental effects of its programs, policies, and activities on minority populations and low-income populations."*

Related Statutes provide protection against discrimination on the basis of sex, age, or disability by programs receiving federal financial assistance.

### What does this mean?

That Caltrans strives to ensure that access to and use of all programs, services, or benefits derived from any Caltrans activity will be administered without regard to race, color, national origin, sex, age, disability, or socioeconomic status.

Caltrans will not tolerate discrimination by a Caltrans employee or recipients of federal funds such as cities, counties, contractors, consultants, suppliers, universities, colleges, planning agencies, and any other recipients of federal-aid highway funds.

### Are your rights being violated?

If you believe that you have been discriminated against because of your race, color, national origin, sex, age, or disability, you may file a written complaint with the Caltrans Equal Employment Opportunity (EEO) Office. District EEO offices are located statewide. The addresses and telephone numbers are located below. Title VI complaints are forwarded to Sacramento for investigation by the Caltrans Discrimination Complaint Investigation Unit.

<b>District 1</b> <b>Equal Employment Opportunity (EEO) Office</b> 1656 Union Street Eureka, CA 95501 (707) 445-5318	<b>District 2</b> <b>EEO Office</b> 1657 Riverside Drive Redding, CA 96001 (530) 225-3055	<b>District 3</b> <b>EEO Office</b> 703 B Street Marysville, CA 95901 (530) 741-7130
<b>District 4</b> <b>EEO Office</b> P.O. Box 23660, MS 6A Oakland, CA 94623 (510) 286-5871	<b>District 5</b> <b>EEO Office</b> 50 Higuera Street San Luis Obispo, CA 93401 (805) 549-3037	<b>District 6</b> <b>EEO Office</b> 1352 West Olive Avenue Fresno, CA 93728 (559) 444-2522
<b>District 7</b> <b>EEO Office</b> 100 S. Main Street Los Angeles, CA 90012 (213) 897-8244	<b>District 8</b> <b>EEO Office</b> 464 West 4th Street, MS 1249 San Bernardino, CA 92401 (909) 383-4229	<b>District 9</b> <b>EEO Office</b> 500 S. Main Street Bishop, CA 93514 (760) 872-0752
<b>District 10</b> <b>EEO Office</b> 1976 East Dr. Martin Luther King Jr. Blvd. Stockton, CA 95205 (209) 948-3911	<b>District 11</b> <b>EEO Office</b> 4050 Taylor Street, MS 251 San Diego, CA 92110 (619) 688-4249	<b>District 12</b> <b>EEO Office</b> 3347 Michelson Drive Suite 100 Irvine, CA 92612 (949) 724-2332

Related Links:

**External Discrimination Complaint Form:**

<http://cefs2.dot.ca.gov:8080/v2Forms/servlet/FormRenderer?frmid=OBEO0002&distpath=OBEO&brapat h=OBEO>

**Office of Business and Economic Opportunity Title VI Program:**

[http://www.dot.ca.gov/hq/bep/title\\_vi/t6\\_prog\\_overview.htm](http://www.dot.ca.gov/hq/bep/title_vi/t6_prog_overview.htm)

**Title VI - Your Rights Under Title VI and Related Statutes Brochure:**

[http://www.dot.ca.gov/hq/bep/title\\_vi/documents/Title\\_VI\\_1213\\_crop2.pdf](http://www.dot.ca.gov/hq/bep/title_vi/documents/Title_VI_1213_crop2.pdf)

**Flowchart of the Discrimination Complaint Process:**

[http://www.dot.ca.gov/hq/bep/title\\_vi/documents/Discrim\\_Comp\\_Process\\_Chart.pdf](http://www.dot.ca.gov/hq/bep/title_vi/documents/Discrim_Comp_Process_Chart.pdf)